Allan H. Kittleman Howard County Executive akittleman@howardcountymd.gov

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October 16, 2017

Pravin Ponnuri, Chairperson Compensation Review Commission 3430 Courthouse Drive Ellicott City, Maryland 21043

Re: Meeting scheduled for October 18, 2017

Dear Chairperson Ponnuri:

On October 11, 2017, I received the Commission's invitation to attend its next meeting on October 18, 2017 to discuss my thoughts about how I spend my time as County Executive, the priorities of my job, the parts I like, and the parts I dislike. Unfortunately, I have a prior commitment that prevents me from attending the Commission's meeting on October 18, 2017.

This issue is very important to me and I feel an in-person discussion would better allow the Commission to evaluate my work priorities and duties.

If possible, I would like to discuss this matter with the Commission at a future meeting. If that is not possible, I offer to meet with you and perhaps other Commission members in my office to discuss this matter. I would appreciate it if we could meet prior to the end of the October.

Thank you for your consideration and I look forward to meeting with you.

Sincerely,

Allan H. Kittleman County Executive

cc: Compensation Review Commission members:

Peter Hong Deeba Jafri Teresa Johnston Jennifer Jones Steven Sachs Mary Ann Scully

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Jeff Meyers, Compensation Review Commission Staff